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| st**Summary**Diplomatic, well-spoken Human Resources professional with 7+ years of experience in employee relations, coaching and counseling, recruitment and training, and performance management. Dedicated to promoting a positive work environment and aligning staffing strategies with business strategies to promote workplace efficiency.**Skills** * Organization
* Detail-oriented
* Written and verbal communication
* Employee relations and engagement
* Negotiation

**Certifications*** J Professional in Human Resources (PHR)
* Certified Business Analysis Professional (CBAP)
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| **Samantha Taffing**Human Resources Business Partner |

**Experience**—Bigger Business LLC–Charlotte -- Human Resources Business Partner— 2019 – 2022* Developed and implemented HR strategies including, performance management, diversity and staffing, and employee engagement, that increased business efficiency by 10%.
* Managed coordination of HR initiatives across 14 offices nationwide.

-- BIG BUSINESS InC– Huntersville, NC-- HUMAN RESOURCES MANAGER— 2022 – PRESENT* Developed a comprehensive recruiting strategy that reduced employee turnover rates by 20%.
* Managed HR programs related to staffing, performance management, training and career development, and employee relations.

**EDUCATION****East Carolina University | Greenville, NC**HR Management Certification Program 2019**University of North Carolina | Charlotte, NC**Bachelor of Business Administration2013 – 2017 Languages* English (native)
* Spanish (fluent)
* German (proficient)
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